



Prospective Governor Information

Are you passionate about future generations?
Do you want to make a difference to young people?
Would you like to develop your own skills?
Do you have some time to give to our community?
Have you ever thought about becoming a school governor?

Highfields School is currently seeking new individuals to act as governors. Thank you for your interest.

To be a school governor you need:

- an interest in the performance of the school
- a desire to contribute to and represent the community
- an open and enquiring mind
- the ability to look at issues objectively
- the confidence to ask questions and join in debate
- a willingness to listen and make informed judgements

As a governor you will be able to:

- use your own experience of education and life beyond school to inform conversations
- develop and utilise your skills in a constructive environment
- make a valuable contribution to education and your community
- support and challenge the school so that it improves for students and staff
- bring your unique experiences, perspectives and insights to decision-making

The local governing board of Highfields School ensures high standards of achievement for all students in school by:

- setting the school's vision, ethos and strategic direction
- holding the Headteacher to account for the educational performance of the school and its students
- overseeing the financial performance of the school and making sure its money is well spent

There is training and support for the role including access to external governor online training.

As part of the local governing board team, a governor is expected to:

- contribute to the strategic discussions at governor meetings
- hold the senior leaders to account by monitoring the school's performance
- when required, serve on smaller panels of governors on important matters such as grievances and behaviour issues

A governor does not:

- write school policies
- undertake audits of any sort
- spend much time with the students of Highfields School
- fundraise
- undertake classroom observations to make judgments on the quality of teaching
- do the job of the school staff, including all operational areas

We value the experiences of governors from all walks of life, to ensure our governing board is as diverse and rounded as possible.

There are two routes to becoming a governor;

- A **community governor** is appointed by governors if they have particular skills to contribute such as finance, HR, health & safety, property and estate management or curriculum development.
- A **parent governor** is voted for by parents.

If you are interested or would like to learn more, please get in touch with the Chair of Governors at chair@highfields.derbyshire.sch.uk