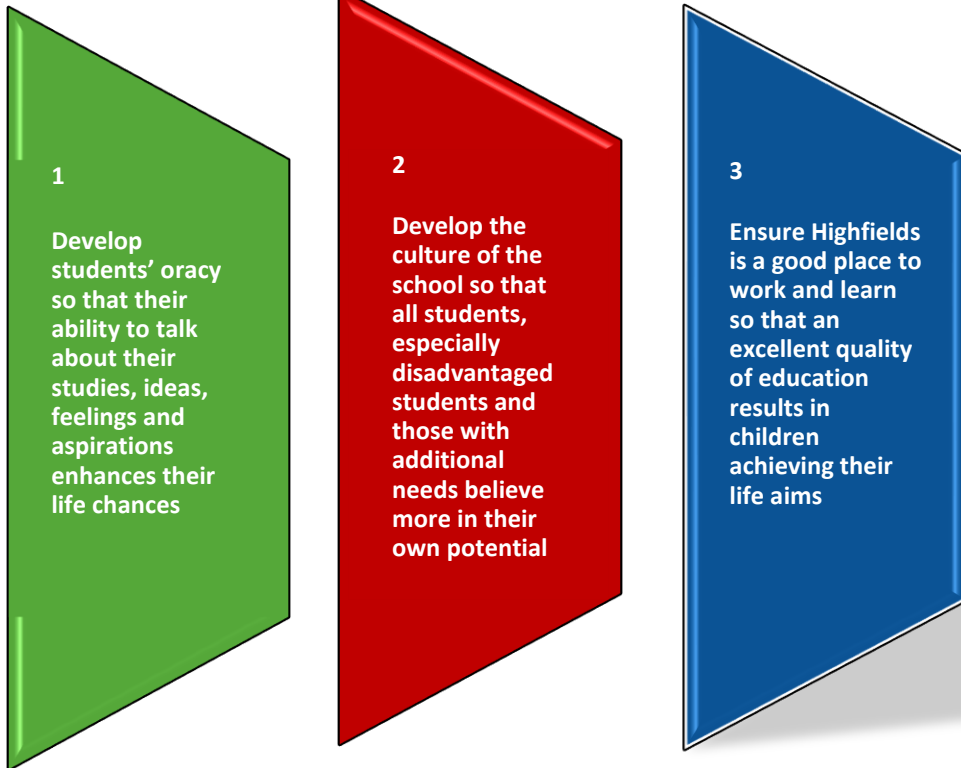


V4



Big 3 Improvement Plan 2023-24



Big 3 No.1 Develop students' oracy so that their ability to talk about their studies, ideas, feelings and aspirations enhances their life chances

- 1a** Operation: ARTICULATE- students will communicate orally about their learning and lives with fluency and confidence and this will lead to enhanced learning and life chances. An understanding of WHY they are at school will enhance their approach to learning.
- 1b** Operation: NURTURE 2- this time it's personal. As a result of inter-site work, Y7/8 students are inspired by older students in academic work, ambitious career and future study choices, respectful relationships and community contributions.
- 1c** Operation: CAREERS – this project will further convince students to take their learning seriously because they develop a clear understanding of the wonderful opportunities awaiting the right young people after Y11 and Y13

Big 3 No.2 Develop the culture of the school so that all students, especially disadvantaged students and those with additional needs believe more in their own potential

- 2a** Operation: 1ST XV- standards of conduct and approach to learning in all lessons continue to rise leading to greater levels of learning and teacher job satisfaction
- 2b** Operation: WAH- a range of initiatives results in students having a strong voice in school and taking a range of leadership roles
- 2c** Operation: ENGAGE AND INCLUDE- this will build on Life Skills project (22-23) which began to ensure that each child, irrespective of barriers has a range of opportunities to develop personal and social capital.

Big 3 No.3 Ensure Highfields is a good place to work and learn so that an excellent quality of education results in children achieving their life aims

- 3** Operation: HAPPY PLACE- Highfields SLT and governors will continue to focus workload so that low impact tasks are pruned out. Every opportunity will be taken to improve the working environment for students, staff and visitors

Evaluation: Deep dives, termly week 1 SLT reviews, student outcomes and surveys will be used to evaluate the success of these plans and results presented to FGB 6 times per year